

Daphne's Club Hotel Apartments

Environmental and Social Sustainability Policy

Daphne's Club is a small family-run hotel. Its 11 fully equipped apartments are capable of accommodating up to 40 people. Its geographical position is ideal in many respects: less than 25 meters separate it from the beach and the protected pine forest "Pefkias"; it is less than 2 hours from Athens and less than 1 hour from the international port of Patras; and it boasts excellent public transport connections to both Athens and the surrounding main towns. Daphne's Club provides employment for 3 members of its founding family and 3 full-time employees.

In Daphne's Club we are committed to mainstreaming environmental and social concerns into our overall business plan. Despite our relatively small size, both as a hotel and as a tourism business, we believe that making a positive contribution to our natural and social environment is an important step towards the whole area's sustainable development. We are convinced that our efforts will produce a multiplying effect, thereby creating a regional movement for responsible business in general and sustainable tourism in particular.

In order to achieve environmental and social sustainability,

We commit to:

- Comply with relevant national and European environmental and social policy legislation.
- Plan, monitor and publicize our environmental and social performance annually.
- Update our knowledge and understanding of local and global environmental and social issues regularly.
- Train and regularly update our staff on relevant environmental and social issues.
- Raise awareness in our local business community of environmental and social issues relevant to our area of business.
- Actively promote the concept of sustainable tourism in our community.
- Inform and involve our hotel guests in our environmental and social efforts.
- Protect and promote our area's cultural heritage.
- Protect and promote local employment and businesses.
- Create a safe, healthy and pleasant work environment.
- Provide fair pay to all employees.

In particular we will strive to:

- Minimize our consumption of natural resources.
- Minimize the waste we are creating.
- Minimize the greenhouse gasses we are emitting.
- Invest in new energy-saving technologies.
- Support local environmental projects.
- Create a local network of environmentally conscious businesses.
- Promote local cultural hotspots.
- Contribute to local community initiatives, such as sports tournaments.
- Promote local enterprise and employment.
- Support local environmentally conscious producers.
- Promote diversity and gender equality.